



NOTICE OF DEMENTIA TRAINING

All direct care staff and supervisors of Three Links Assisted Livings – Millstream Commons, Villages of Lonsdale and Reflections will receive dementia training upon hire and at the time of their annual anniversary. Dementia training is provided via an online training portal.

Supervisors, RN, LPN, NAR, and PCA's- are required to complete 8 hours of dementia training within the first 120 hours of work.

Ancillary staff (Dietary, Housekeeping, Maintenance, Life Enrichment, ECT.) are required to complete 4 hours of dementia training within the first 160 hours of work.

Dementia training must cover: Explanation of Alzheimer's and Dementia, Assistance with ADLs, Problem-Solving, Communication Skills, Person-centered Care and Service Delivery.

New Hire Online modules include:

- Dementia-Person Centered Care (.75)
- Dementia - Problem Solving - Overview (0.75)
- Dementia - Problem Solving - Paranoia and Hallucinations (0.5)
- Dementia - Problem Solving - Rummaging and Hoarding (0.5)
- Dementia - Problem Solving - Sleep Problems and Sundowning (0.5)
- Dementia - Problem Solving - Use of Medication (0.75)
- Dementia - Problem Solving - Wandering and Elopement (0.75)
- Dementia 1 - Introduction and Overview (1.0)
- Dementia 2 - Communication (1.25)
- Dementia 3 - ADL (1.0)
- Dementia 4 - Behaviors vs Symptoms (1.0)
- Dementia Management and Abuse Prevention (1.25)

Annual Online modules include:

- Dementia - Communication (1.25)
- Dementia - Problem Solving - Overview (0.75)
- Dementia – Activities – A Balanced Approach (0.75)

144G.64 Training in Dementia Care Required.